

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

May 1, 2025

EXECUTIVE SESSION - 6:00 P.M.

REGULAR MEETING - 7:00 P.M.

- I. Call to Order by the Board President
- II. In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 16, 2025, to the Hunterdon County Democrat and The Courier-News. Copies of the notice also have been placed in the Board Office and each of the district schools, posted on the District website, and filed with the Flemington Borough Clerk and the Raritan Township Clerk.
- III. Roll Call
- IV. Sunshine Resolution

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- ✓ Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically: **HIB**
- Matters in which the release of information would impair the right to receive government funds, and specifically: _____
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: _____
- Matters concerning negotiations, and specifically: _____
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: _____
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: _____
- ✓ Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: **PENDING LITIGATION**
- ✓ Matters involving personnel issues, including but not limited to the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion, or discipline of any public officer or employee, and specifically: **PERSONNEL**
- Matters involving quasi-judicial deliberations, and specifically: _____

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board ~~will~~/~~will not~~ return to open session to conduct business at the conclusion of the executive session.

- V. Pledge of Allegiance
- VI. District Mission Statement

As a Community of One, WE:

Foster social, emotional, and academic growth within a connected learning community
 Respect, honor, and embrace diverse family and community values by building collaborative partnerships
 Strengthen opportunities that nurture creative and critical thinkers
 Develop and inspire personal excellence.

Every Student - Every Day - Every Opportunity

- VII. Superintendent's Report - Public Hearing & Presentation of Final 2025-2026 Budget; Dr. Kari McGann, Superintendent, and Mrs. Tanya Dawson, Business Administrator
- VIII. Citizens Address the Board - The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and bylaws. Please be aware that this portion is your opportunity to comment on items of concern regarding the agenda only. The second public comment is for comments on any issue. Each speaker will have 3 minutes, and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.
- IX. Committee of the Whole: Approval of the following resolution:

Resolution to Adopt the 2025-2026 Budget

Adoption of the FINAL BUDGET, with modifications to the TENTATIVE BUDGET approved by the Interim Executive County Superintendent

WHEREAS, the Flemington-Raritan Regional Board of Education adopted a TENTATIVE budget on April 10, 2025, and submitted it to the Executive County Superintendent of Schools for approval, and

WHEREAS, the TENTATIVE budget was approved by the Executive County Superintendent of Schools on April 16, 2025, and

WHEREAS, the TENTATIVE budget was advertised in the legal section of The Courier News on April 23, 2025, and

WHEREAS, in the proposed FY2026 State Budget, certain districts had the opportunity to apply to the Commission of Education to increase expenditures, including an allocation of Tax Levy Incentive Aid, in order to satisfy the thoroughness and efficiency standards established pursuant to N.J.S.A. 18A:7F-46.

WHEREAS, Flemington-Raritan Regional School District is below local fair share and spending below adequacy to be eligible to participate in this program.

WHEREAS, Flemington-Raritan Regional School District is eligible to increase expenditures by \$3,070,762 and qualify for Tax Levy Incentive Aid in the amount of \$146,227.

WHEREAS, the Flemington-Raritan Regional School District has been granted approval to increase expenditures to support operations that, if left unsupported, could negatively impact the district's ability to meet the state's thoroughness and efficiency standards

WHEREAS, the FINAL BUDGET, including the increase in accordance with the tax levy incentive aid, was presented to the public during a public hearing held at the J.P. Case Middle School, Flemington, NJ, on May 1, 2025.

WHEREAS, the Board of Education has now determined to make modifications to the Tentative Budget as follows:

Increase in Revenues:

Revenue Budget Line	Description	Tentative Budget	Final Budget	Change	Explanation
10-1210-000	Tax Levy	\$62,802,473	\$65,727,008	\$2,924,535	Tax Levy Incentive Program
10-3190-000	Other State Aid	\$ 00.00	\$ 146,227	\$ 146,227	Tax Levy Incentive Aid
TOTAL		\$62,802,473	\$65,873,235	\$3,070,762	

XI. Report of the Standing Committees and Appointments

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

A. PERSONNEL – Chairperson, Gina Criscitiello, Next Meeting – May 12, 2025

Certified Staff – Appointments, Resignations & Leaves of Absence

1. Approval for district staff member(s) to take a leave of absence or amend their leave during the 2024-2025 school year.
2. Approval to employ the following leave replacement(s) for the 2024-2025 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position / Replacing	Salary/Degree/Step	Effective Dates	Certification /College
1.	Ponnusamy	Jeyanthi	RFIS	Teacher Math Grade 6 / K. Guarino	\$61,770 (prorated)/BA/1	May 2, 2025 - June 30, 2025	Elementary School Teacher in Grades K-6 (Limited CE), Middle School with Subject matter Specialization Mathematics in Grades 5 - 8 (Limited CE), Teacher of Computer Science Technology (CE), Mission College, Arizona State University, Annamalai University, Thiagarajar College of Arts

3. Approval to transfer the following staff member(s) for the 2025-2026 school year, as follows:

Item	Last Name	First Name	From: Loc./Position	To: Loc./Position	Effective Dates
1.	Cook	Michelle	CO / Content Supervisor ELA & Social Studies	TBD / Vice Principal-12 Month	July 1, 2025

4. Approval to employ the following staff members for the 2025-2026 school year, as per the attached appendices, as follows:

Item	Staff	Appendix
1.	Tenured Administrators	A
2.	Non-Tenured Administrators	B
3.	Tenured Certificated Staff	C
4.	Non-Tenured Certificated Staff	D

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

5. Approval to employ the following staff members for the 2025-2026 school year, as per the attached appendices, as follows:

Item	Staff	Appendix
1.	Non-Tenured Non-Certificated	E
2.	Tenured Secretaries	F
3.	Non-Tenured Secretaries	G
4.	Cafeteria Aides	H
5.	Non-Aligned	I
6.	Teacher Assistants	J
7.	Transportation Aides	K

6. Approval to employ the following staff member for the 2025-2026 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Salary	Effective Dates
1.	Hance	William	CO	Treasurer of School Monies	\$6,245.00	July 1, 2025 - June 30, 2026

7. Approval to confirm the 2024-2025 school year Teacher Assistant(s) salaries to reflect the \$500 (prorated) salary adjustment (based on FTE) for holding a substitute or teaching certification, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Step	Effective Dates
1.	Howard	Jada	RFIS	Teacher Assistant	\$29,578*/4	April 28, 2025 - June 30, 2025
2.	Mittler	Kimi	CH	Teacher Assistant	\$32,261*/6	September 1, 2024 - June 30, 2025

*Salary will be adjusted to include an additional \$500 (based on FTE) for holding teaching or substitute certification.

8. Approval to adopt the following calendars for the 2025-2026 school year:

1. FREA Secretary Calendar
2. Non-Aligned Employee Calendar

All Staff – Additional Compensation

9. Approval to confirm extra compensation for the following staff member(s) during the 2024-2025 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Membreno	Ada	JPC	To assist students in extracurricular activities as required by the IEP	30 shared hours	\$36/hr
2.	Wong	May	JPC			
3.	Agabiti	Joseph	JPC	Class Coverage - 4/7/25	40 minutes	\$36/hr
4.	Corson	Seth	JPC	Class Coverage - 4/7/25	40 minutes	\$36/hr
5.	Hall	Bryce	JPC	Class Coverage - 4/7/25	40 minutes	\$36/hr
6.	Pagano	Flor	JPC	Class Coverage - 4/7/25	40 minutes	\$36/hr
7.	Sewall	Cate	JPC	Class Coverage - 4/7/25	40 minutes	\$36/hr
8.	Sladky	Samantha	JPC	Class Coverage - 4/7/25	40 minutes	\$36/hr
9.	Soltis	Amy	JPC	Class Coverage - 4/7/25	40 minutes	\$36/hr
10.	Squicciarini	Therese	JPC	Class Coverage - 4/7/25	40 minutes	\$36/hr
11.	Vita	Matthew	JPC	Class Coverage - 4/7/25	40 minutes	\$36/hr
12.	Connelly	Kathleen	JPC	Class Coverage - 4/8/25	40 minutes	\$36/hr
13.	Creighton	Kimberly	JPC	Class Coverage - 4/8/25	40 minutes	\$36/hr
14.	DeLaney	Tiffany	JPC	Class Coverage - 4/8/25	40 minutes	\$36/hr
15.	Gilmurray	Mindi	JPC	Class Coverage - 4/8/25	40 minutes	\$36/hr
16.	Miller	Jennifer	JPC	Class Coverage - 4/8/25	40 minutes	\$36/hr
17.	Peterson	Kristin	JPC	Class Coverage - 4/8/25	40 minutes	\$36/hr
18.	Pinola	Megan	JPC	Class Coverage - 4/8/25	40 minutes	\$36/hr
19.	Pirog	Michelle	JPC	Class Coverage - 4/8/25	40 minutes	\$36/hr
20.	Plichta	David	JPC	Class Coverage - 4/8/25	40 minutes	\$36/hr
21.	Sladky	Samantha	JPC	Class Coverage - 4/8/25	40 minutes	\$36/hr
22.	Pagano	Flor	JPC	Class Coverage - 4/9/25	40 minutes	\$36/hr
23.	Bubeer	Julie	JPC	Class Coverage - 4/9/25	40 minutes	\$36/hr
24.	Lyman	Margaret	JPC	Class Coverage - 4/9/25	40 minutes	\$36/hr
25.	Phillips	Regina	JPC	Class Coverage - 4/9/25	40 minutes	\$36/hr
26.	Creighton	Kimberly	JPC	Class Coverage - 4/9/25	40 minutes	\$36/hr
27.	Wagner	Lauren	JPC	Class Coverage - 4/9/25	40 minutes	\$36/hr
28.	Waldron	Taylor	JPC	Class Coverage - 4/9/25	40 minutes	\$36/hr
29.	Bianco	Julie	JPC	Class Coverage - 4/9/25	40 minutes	\$36/hr
30.	Plichta	David	JPC	Class Coverage - 4/9/25	40 minutes	\$36/hr
31.	Gilmurray	Mindi	JPC	Class Coverage - 4/9/25	40 minutes	\$36/hr
32.	Marsigliano	Amy	JPC	Class Coverage - 4/9/25	40 minutes	\$36/hr

33.	McAnlis	Melissa	JPC	Class Coverage - 4/9/25	40 minutes	\$36/hr
34.	Pinola	Megan	JPC	Class Coverage - 4/9/25	40 minutes	\$36/hr
35.	Obregon	Maria	JPC	Class Coverage - 4/10/25	40 minutes	\$36/hr
36.	Pinola	Megan	JPC	Class Coverage - 4/10/25	40 minutes	\$36/hr
37.	Boelhouwer	Peter	JPC	Class Coverage - 4/10/25	40 minutes	\$36/hr
38.	Meyer	Misti	JPC	Class Coverage - 4/10/25	40 minutes	\$36/hr
39.	Hand	Gina	JPC	Class Coverage - 4/10/25	40 minutes	\$36/hr
40.	Gardner	Elizabeth	JPC	Class Coverage - 4/10/25	40 minutes	\$36/hr
41.	Vita	Matthew	JPC	Class Coverage - 4/10/25	40 minutes	\$36/hr
42.	Genito	Michelle	JPC	Class Coverage - 4/10/25	40 minutes	\$36/hr
43.	Logan	Jonathan	JPC	Class Coverage - 4/10/25	40 minutes	\$36/hr
44.	Peterson	Kristin	JPC	Class Coverage - 4/10/25	40 minutes	\$36/hr
45.	Pirog	Michelle	JPC	Class Coverage - 4/10/25	40 minutes	\$36/hr
46.	DeLaney	Tiffany	JPC	Class Coverage - 4/10/25	40 minutes	\$36/hr
47.	Counsel	Jeannie	JPC	Class Coverage - 4/10/25	40 minutes	\$36/hr
48.	Sladky	Samantha	JPC	Class Coverage - 4/10/25	40 minutes	\$36/hr
49.	Waldron	Taylor	JPC	Class Coverage - 4/10/25	40 minutes	\$36/hr
50.	Creighton	Kimberly	JPC	Class Coverage - 4/10/25	40 minutes	\$36/hr
51.	Pagano	Flor	JPC	Class Coverage - 4/10/25	40 minutes	\$36/hr
52.	Vargas	Johnny	JPC	Class Coverage - 4/10/25	40 minutes	\$36/hr
53.	Bianco	Julie	JPC	Class Coverage - 4/10/25	40 minutes	\$36/hr
54.	Lyman	Margaret	JPC	Class Coverage - 4/10/25	40 minutes	\$36/hr
55.	Creighton	Kimberly	JPC	Class Coverage - 4/11/25	40 minutes	\$36/hr
56.	Peterson	Kristin	JPC	Class Coverage - 4/11/25	20 minutes	\$36/hr
57.	DeLaney	Tiffany	JPC	Class Coverage - 4/11/25	40 minutes	\$36/hr
58.	Agabiti	Joseph	JPC	Class Coverage - 4/11/25	40 minutes	\$36/hr
59.	Waldron	Taylor	JPC	Class Coverage - 4/11/25	40 minutes	\$36/hr
60.	Phillips	Regina	JPC	Class Coverage - 4/11/25	40 minutes	\$36/hr
61.	Membreno	Ada	JPC	Class Coverage - 4/11/25	40 minutes	\$36/hr
62.	Horowitz	Steven	JPC	Class Coverage - 4/11/25	40 minutes	\$36/hr
66.	Bianco	Julie	JPC	Class Coverage - 4/15/25	40 minutes	\$36/hr
67.	DeLaney	Tiffany	JPC	Class Coverage - 4/15/25	40 minutes	\$36/hr
69.	Hall	Bryce	JPC	Class Coverage - 4/15/25	40 minutes	\$36/hr
71.	McAnlis	Melissa	JPC	Class Coverage - 4/15/25	40 minutes	\$36/hr
70.	Membreno	Ada	JPC	Class Coverage - 4/15/25	40 minutes	\$36/hr
65.	Peterson	Kristin	JPC	Class Coverage - 4/15/25	40 minutes	\$36/hr
72.	Plichta	David	JPC	Class Coverage - 4/15/25	40 minutes	\$36/hr
64.	Soltis	Amy	JPC	Class Coverage - 4/15/25	40 minutes	\$36/hr
73.	Soltis	Amy	JPC	Class Coverage - 4/15/25	40 minutes	\$36/hr
68.	Waldron	Taylor	JPC	Class Coverage - 4/15/25	40 minutes	\$36/hr
74.	Cataldo	Lynn	JPC	Class Coverage - 4/16/25	40 minutes	\$36/hr
75.	Connelly	Kathleen	JPC	Class Coverage - 4/16/25	40 minutes	\$36/hr
76.	Creighton	Kimberly	JPC	Class Coverage - 4/16/25	40 minutes	\$36/hr
77.	Gardner	Elizabeth	JPC	Class Coverage - 4/16/25	40 minutes	\$36/hr
78.	Horowitz	Steven	JPC	Class Coverage - 4/16/25	40 minutes	\$36/hr
79.	Lyman	Margaret	JPC	Class Coverage - 4/16/25	40 minutes	\$36/hr
80.	Sladky	Samantha	JPC	Class Coverage - 4/16/25	40 minutes	\$36/hr
81.	Sorrentino	Giorgianna	JPC	Class Coverage - 4/16/25	40 minutes	\$36/hr
82.	Vargas	Johnny	JPC	Class Coverage - 4/16/25	40 minutes	\$36/hr
83.	Wagner	Lauren	JPC	Class Coverage - 4/16/25	40 minutes	\$36/hr
84.	Waldron	Taylor	JPC	Class Coverage - 4/16/25	40 minutes	\$36/hr
63.	Kucharski	Amy	RFIS	Class coverage - 4/4/25	40 minutes	\$36/hr
64.	Librizzi	Sue	RFIS	Class coverage - 4/8/25	40 minutes	\$36/hr

65.	Vallecilla	Amelia	RFIS	Class coverage - 4/8/25	40 minutes	\$36/hr
66.	Mack	Paul	RFIS	Class coverage - 4/10/25	40 minutes	\$36/hr
67.	Benedetti	Anthony	RFIS	Class coverage - 3/4/25	40 minutes	\$36/hr
68.	Kucharski	Amy	RFIS	Class coverage - 4/11/25	40 minutes	\$36/hr
69.	Quattrochi	Megan	RFIS	Class coverage - 4/11/25	40 minutes	\$36/hr

10. Approval to confirm the employment of the following staff member(s) as home instructors outside of contracted hours during the 2024-2025 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate/Stipend
1.	Robertson	Kelly	RH	Home Instruction	700 Shared Hours	\$36/hr

11. Approval to amend the April 10, 2025 motion:

to confirm extra compensation for the following staff member(s) during the 2024-2025 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Howard	Jada	RFIS	To assist in clubs, intramurals, and activity/concert nights as required by the IEP	45 hours	\$36/hr

to read:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Howard	Jada	RFIS	To assist in clubs, intramurals, and activity/concert nights as required by the IEP	45 hours	Hourly

B. INSTRUCTION AND PROGRAM – Chairperson, William Bentley, Next Meeting – May 15, 2025

C. OPERATIONS/TRANSPORTATION – Chairperson, Ryan Birkenstock, Next Meeting – May 14, 2025

1. Approval of the facility use agreement with the YMCA River Crossing for before and after school programs for the 2025-2026 school year.

2. Approval to award the district’s RFP for food service management company contract (Base Year 2 of 5) to Maschio’s Food Services Inc. for the 2025-2026 school year as follows:

Management Flat Fee of \$66,625
 Guaranteed Return of \$40,000
 Total Cost of Contract of \$1,383,034.18

3. Approval of the à la carte food items and the following school lunch prices for the 2025-2026 school year:

Student Lunch \$3.75
 Adult Lunch \$4.25

4. Approval of the following school breakfast prices for the 2025-2026 school year:

Student Breakfast \$2.50
 Adult Breakfast \$3.00

D. POLICY– Chairperson, Jaclyn Arce, Next Meeting – May 12, 2025

E. MISCELLANEOUS (INFORMATION/ACTION)

Information

1. Suspensions for the month of April 2025:

School	Infraction	Duration
RFIS	Insubordination/Destruction of Property	1 Day
JPC	Inappropriate use of district technology	2 Days
JPC	Insubordination, disruptive or unsafe behavior, inappropriate language	3 Days
JPC	Inappropriate language toward a staff member	1 Day
JPC	Inappropriate language	1 Day
JPC	Fighting	2 Days
JPC	Fighting	1 Day
JPC	Inappropriate language and unsafe behavior	1 Day

2. Drill(s) to date for the 2024-2025 School Year:

Month	Fire Drills					
	BS	CH	FAD	RH	RFIS	JPC
September	9/12	9/9	9/10	9/10	9/12	9/6
October	10/8	10/21	10/2	10/11	10/24	10/17
November	11/6	11/19	11/12	11/15	11/13	11/4
December	12/10	12/19	12/3	12/13	12/9	12/17
January	1/14	1/10	1/17	1/17	1/27	1/28
February	2/7	2/24	2/5	2/24	2/25	2/4
March	3/6	3/31	3/13	3/19	3/21	3/12
April	4/9	4/29	4/8	4/3	4/4	4/29
Month	Security Drills					
	BS	CH	FAD	RH	RFIS	JPC
September	9/17	9/6	9/16	9/13	9/24	9/23
October	10/17	10/24	10/14	10/21	10/9	10/28
November	1/18	11/20	11/19	11/18	11/4	11/25
December	12/18	12/4	12/19	12/6	12/10	12/3
January	1/16	1/24	1/23	1/22	1/29	1/23
February	2/24	2/25	2/19	2/25	2/6	2/25
March	3/20	3/31	3/25	3/11	3/13	3/27
April	4/8	4/16	4/14 & 4/30	4/14	4/10	4/10

3. Harassment, Intimidation, and Bullying Investigation(s) for the 2024-2025 school year:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
RFIS	April 1, 2025	RFIS#4	Yes	Remedial measures outlined in report.
JPC	March 3-March 26, 2025	JPC#2	Yes	Remedial measures outlined in report.
JPC	March 10-April 2, 2025	JPC#3	Yes	Remedial measures outlined in report.
JPC	April 2, 2025	JPC#4	Yes	Remedial measures outlined in report.

Action Items

1. Approval to accept the following Harassment, Intimidation, and Bullying Investigation(s) presented on the April 10, 2025, Board agenda, as follows:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
RH	March 24, 2025	RH#2	Not HIB	Remedial measures outlined in report.
FAD	March 13, 2025	FAD#1	Not HIB	Remedial measures outlined in report.

- XII. Correspondence
- XIII. Old Business
- XIV. New Business
- XV. Citizens Address the Board - The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Each speaker will have 3 minutes and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.
- XVI. Sunshine Resolution (if needed)
- XVII. Adjourn

2025 Board Meetings

- May 22, 2025
- June 12, 2025
- June 26, 2025
- July 24, 2025
- August 28, 2025
- September 11, 2025
- October 9, 2025
- November 13, 2025
- December 11, 2025